



Agenda for a meeting of the Corporate Parenting Panel to be held on Monday, 9 March 2020 at 4.30 pm in Committee Room 1 - City Hall, Bradford

Members of the Committee – Councillors

LABOUR	CONSERVATIVE	LIBERAL DEMOCRAT AND INDEPENDENT GROUP
Thirkill Farley Tait Humphreys	Smith	To be advised

Alternates:

LABOUR	CONSERVATIVE	LIBERAL DEMOCRAT AND INDEPENDENT GROUP
Mohammed Nazir Shafiq	Pollard	Stubbs

NON VOTING CO-OPTED MEMBERS

Chair of Children in Care Council

Sue Thompson

Bradford District Clinical Commissioning Group

Sue Lowndes

Bradford Education

Notes:

- This agenda can be made available in Braille, large print or tape format on request by contacting the Agenda contact shown below.
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- If any further information is required about any item on this agenda, please contact the officer named at the foot of that agenda item.

From:

Parveen Akhtar

City Solicitor

Agenda Contact: Jill Bell

Phone: 01274 434580

E-Mail: jill.bell@bradford.gov.uk

To:

A. PROCEDURAL ITEMS

1. ALTERNATE MEMBERS (Standing Order 34)

The City Solicitor will report the names of alternate Members who are attending the meeting in place of appointed Members.

(Asad Shah – 01274 432280)

2. DISCLOSURES OF INTEREST

(Members Code of Conduct - Part 4A of the Constitution)

To receive disclosures of interests from members and co-opted members on matters to be considered at the meeting. The disclosure must include the nature of the interest.

An interest must also be disclosed in the meeting when it becomes apparent to the member during the meeting.

Notes:

- (1) Members may remain in the meeting and take part fully in discussion and voting unless the interest is a disclosable pecuniary interest or an interest which the Member feels would call into question their compliance with the wider principles set out in the Code of Conduct. Disclosable pecuniary interests relate to the Member concerned or their spouse/partner.*
- (2) Members in arrears of Council Tax by more than two months must not vote in decisions on, or which might affect, budget calculations, and must disclose at the meeting that this restriction applies to them. A failure to comply with these requirements is a criminal offence under section 106 of the Local Government Finance Act 1992.*
- (3) Members are also welcome to disclose interests which are not disclosable pecuniary interests but which they consider should be made in the interest of clarity.*
- (4) Officers must disclose interests in accordance with Council Standing Order 44.*

(Asad Shah – 01274 432280)

3. MINUTES

Recommended –

That the minutes of the meeting held on 4 November 2019 be signed as a correct record (previously circulated).

(Asad Shah – 01274 432280)

4. INSPECTION OF REPORTS AND BACKGROUND PAPERS

(Access to Information Procedure Rules – Part 3B of the Constitution)

Reports and background papers for agenda items may be inspected by contacting the person shown after each agenda item. Certain reports and background papers may be restricted.

Any request to remove the restriction on a report or background paper should be made to the relevant Strategic Director or Assistant Director whose name is shown on the front page of the report.

If that request is refused, there is a right of appeal to this meeting.

Please contact the officer shown below in advance of the meeting if you wish to appeal.

(Asad Shah - 01274 432280)

B. BUSINESS ITEMS

5. CHILDREN IN CARE - PERMANENCE

1 - 8

The report of the Strategic Director Children's Services (**Document "R"**) provides current information and future plans in respect of permanence planning for our children in care. Permanence will be the primary focus of our next Ofsted Monitoring Visit on 25th and 26th February 2020. It was a key area for improvement identified in our Ofsted Inspection in 2018 due to the delays caused for achieving good outcomes for children.

The report will provide data on our current children in care cohort and information in respect of new processes that are being implemented to ensure that permanence is achieved without unnecessary delays.

Recommended -

That members acknowledge the information contained within Document "R" and the importance of achieving permanence for our children without any unnecessary delay.

(Richard Fawcett – 01274 436041)

6. CHILDREN'S AND YOUNG PEOPLE'S MENTAL HEALTH - UPDATE 9 - 22

The report of the Joint Mental Health Commissioner NHS (**Document “S”**) provides an update on progress to improve mental health support for children and young people.

Recommended -

That the Panel note the action plan, highlight areas for consideration and attention and support the System Review currently underway.

(Sasha Bhat – 01274 737537)

7. CHILDREN IN CARE 16+ SERVICE 23 - 28

The report of the Strategic Director Children’s Services (**Document “T”**) contains current information on children in care who receive a service via the 16+ Service.

This report highlights the current structure providing services for children cared for by the Local Authority who are reaching or aged 16 years above and entitled to a leaving care service, under the Children Act 1989 and as amended by the Children (Leaving Care) Act 2000.

Under Section 23 of the Leaving Care Act local authorities have duties to allocate a personal advisor for young people aged from 15 and $\frac{3}{4}$, who must be provided with a pathway plan.

Recommended -

That Members acknowledge the information contained in Document “T”.

(Kirsty Askew – 01274 435685)

8. WORK PLAN 2019/20 29 - 34

The Panel’s Work Plan for 2019/20 is submitted for Member’s consideration (**Document “U”**).



Report of the Strategic Director to the meeting of the Corporate Parenting Panel to be held on 9th March 2020

Subject:

R

Children in care - permanence

Summary statement:

This report provides current information and future plans in respect of permanence planning for our children in care.

Mark Douglas
Strategic Director – Children’s Services

Portfolio:

Children’s Services

Report Contact: Richard Fawcett – Head
of Service
Phone: (01274) 436041
E-mail: Richard.fawcett@bradford.gov.uk

Overview & Scrutiny Area:

Children’s Services

1. SUMMARY

- 1.1 This report contains information in respect of permanence planning for Bradford's children in care. Permanence will be the primary focus of our next Ofsted Monitoring Visit on 25th and 26th February 2020. It was a key area for improvement identified in our Ofsted Inspection in 2018 due to the delays caused for achieving good outcomes for children.
- 1.2 The report will provide data on our current children in care cohort and information in respect of new processes that are being implemented to ensure that permanence is achieved without unnecessary delays.

2. BACKGROUND

- 2.1 At the time of writing this report, there are 1245 children in care in Bradford.
- 2.2 In the context of permanence there are a number of specific groups within this total that require specific consideration:

The provision of accommodation under s20 Children Act 1989

- 2.3 Children who are provided with accommodation under s20 Children Act 1989. This means that a child is provided with accommodation by a Local Authority with the consent of the people who hold parental responsibility for them.
- 2.4 While s20 accommodation serves a purpose for some children, it is not usually considered to be an appropriate long term arrangement due to the reliance on the people who hold parental responsibility for the child.
- 2.5 Accommodation under s20 is most appropriately used in situations where there is a plan of rehabilitation or for young people who enter care later in their teens and who do not require the Council to hold legal parental responsibility.
- 2.6 At the end of January 2020 there were 114 children in Bradford who are accommodated under s20. This equates to 9% of the total population.
- 2.7 Of these 28 are placed with members of their extended family.
- 2.8 The remainder are placed with mainstream foster carers, in children's homes or are older young people in supported living arrangements.

Children who are placed on a long-term basis with family and friends

- 2.9 At the end of January 2020 there were 256 children subject to Care Orders who were placed with family or friends. These are children for whom we hold parental responsibility. Their relatives are approved as foster carers specifically for them.
- 2.10 Whilst these arrangements may be appropriate from the perspective of the quality of care, there are disadvantages for both the child and their carers.
- 2.11 Firstly the children remain "in care" and thus experience a wide range of statutory

processes that differentiate them from their peers and which inevitably impinge on family life. They will be visited regularly by a social worker and have a variety of meetings to go to that their peers do not. Their carers will need to continue to demonstrate that they meet the National Minimum Standards for foster carers and will also need to experience visits from their supervising Social Worker, an annual review, on-going training etc.

- 2.12 In the majority of cases this level of professional involvement represents an unnecessary intrusion and these arrangements can never convey the same sense of “permanence” to a child as alternatives such as Special Guardianship.
- 2.13 More effective work prior to care proceedings can result in children not entering the care system. But where the child does need to enter care, this work can identify options for permanence within the family at a much earlier stage, thus enabling the case to conclude with the making of a Special Guardianship Order, thus providing permanence more quickly.

Children who are placed with their parents

- 2.14 In certain circumstances it is appropriate for a child subject to a Care Order to be placed with one or both of their parents.
- 2.15 Most commonly this is in cases where rehabilitation is being tested.
- 2.16 In these cases it is important that the arrangement is closely reviewed and that when we are assured that it is safe to do so, that steps are taken to discharge the child’s care order when appropriate.
- 2.17 Unless this happens the child cannot be considered to have achieved permanence.
- 2.18 At the current time there are 94 children subject to final Care Orders who are placed with parents.
- 2.19 Approximately half of these arrangements have existed for more than a year.
- 2.20 It is now recognised that there has been delay in taking the necessary steps to discharge these Care Orders in order to provide permanence.

Children with a plan of adoption

- 2.21 For some children, care proceedings will conclude with the making of a Care Order and a Placement Order, which enables us to place the child for adoption.
- 2.22 The speed with which the child will then be placed with a prospective adoptive family depends on factors such as the age of the child and other characteristics that may make them easier or more difficult to find families for.
- 2.23 When a prospective family is identified, the child cannot be placed with them until the suitability of the “match” has been assessed and then agreed by both the Adoption Panel and the Agency Decision Maker.

- 2.24 Thereafter once the child is placed, the family can make an application to adopt them after a period of ten weeks.
- 2.25 Bradford is part of One Adoption West Yorkshire, which is the regional adoption agency for the county. One Adoption West Yorkshire is responsible for the identification, assessment and matching of prospective adopters in West Yorkshire.
- 2.26 At the end of July there were 70 children in Bradford who were waiting to be adopted. Of these 22 had already been placed with prospective adopters and were waiting for an Adoption Order to be made.

Current and future activity

- 2.27 A process is now underway in which children in the above cases are more closely tracked via a greater level of management oversight and challenge.
- 2.28 Within each locality area cases are being reviewed by Service Managers and Heads of Service with plans being implemented in cases where there has been a delay in achieving permanence.
- 2.29 The outcomes of this activity include applications to court for children accommodated under s20 for whom we need to share parental responsibility, and applications to court to discharge Care Orders for children placed with parents when this is appropriate and safe.
- 2.30 The review of children placed with parents is being supported by the provision of temporary additional social work capacity to enable the necessary assessments to be undertaken without further delay.
- 2.31 A new tracking tool has been developed to track permanence at child-level in each locality, with each Head of Service taking responsibility and being accountable for their own area.
- 2.32 A new monthly report is now being produced that provides an analysis of activity in the previous month including care entrants and leavers, to provide a greater grip on the cohort.
- 2.33 In relation to children who have a plan of adoption, a Head of Service is now the named "link" with One Adoption West Yorkshire and in addition, within each locality on a bi-monthly basis, a child-level tracking meeting will take place for the purpose of ensuring that any barriers to achieving permanence via adoption are overcome quickly.
- 2.34 New guidance and policy has now been issued to staff in respect of the use of Care Planning Meetings for all children in care. These meetings will take place in between statutory review meetings and will enable a greater focus on permanence planning.
- 2.35 A new process in respect of Disruption Meetings is being launched which aims to promote placement stability and prevent breakdown.

3. OTHER CONSIDERATIONS

3.1 None identified

4. FINANCIAL & RESOURCE APPRAISAL

4.1 Additional resource has been provided on a temporary basis to enable the review of children who are placed with their parents.

5. RISK MANAGEMENT AND GOVERNANCE ISSUES

5.1 The issue of permanence is one which carries an organisational and reputational risk due to it being an integral part of the Ofsted inspection framework and an area already identified in Bradford as needing to improve.

5.2 In addition a failure to achieve timely permanence also has financial implications due to the costs associated with children being in care.

6. LEGAL APPRAISAL

6.1 Work in relation to permanence must be compliant with the relevant legislation and statutory guidance and in most cases, final decisions will be made by the Family Courts.

7. OTHER IMPLICATIONS

7.1.1 EQUALITY & DIVERSITY

7.1.2 Article 12 of the European Convention on Human Rights (ECHR) upholds the right of all people to start a family which also includes adopting a child.

7.1.3 Article 14 of the ECHR and also recent equality legislation prevent discrimination for both adopters and children who are adopted.

7.2 SUSTAINABILITY IMPLICATIONS

7.2 The timely achievement of permanence supports sustainability because it is the primary means by which the amount of time children spend in the care system can be safely reduced. In some circumstances an earlier focus on permanence can prevent children needing to enter the care system in the first place, even if they are unable to remain in the care of their parents.

7.3 GREENHOUSE GAS EMISSIONS IMPACTS

N/A

7.4 COMMUNITY SAFETY IMPLICATIONS

N/A

7.4 HUMAN RIGHTS ACT

7.5.1 Article 12 of the European Convention on Human Rights upholds the right of all people to start a family which also includes adopting a child.

7.5.2 Article 14 and also equality legislation prevent discrimination for both adopters and children who are adopted.

7.6 TRADE UNION

N/A

7.7 WARD IMPLICATIONS

N/A

7.8 AREA COMMITTEE ACTION PLAN IMPLICATIONS (for reports to Area Committees only)

N/A

7.9 IMPLICATIONS FOR CORPORATE PARENTING

7.9.1 The issue of permanence has very significant implications for corporate parenting as described in the report.

7.10 ISSUES ARISING FROM PRIVACY IMPACT ASSESMENT

N/A

8. NOT FOR PUBLICATION DOCUMENTS

N/A

9. OPTIONS

9.1 This report is for information only.

10. RECOMMENDATIONS

10.1 Members are asked to acknowledge the information contained within this report and the importance of us achieving permanence for our children without any unnecessary delay.

11. APPENDICES

11.1 None

12. BACKGROUND DOCUMENTS

12.1 None

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**Report of the Joint Mental Health Commissioner
NHS to the meeting of the Corporate Parenting
Panel to be held on 9 March 2020**

S

Subject:

Children's and Young People's Mental Health – Update

Summary statement:

This paper provides update on progress to improve mental health support for children and young people.

Ali Jan Haider
Strategic Director, Keeping Well

Report Contact: Sasha Bhat, (joint) Head of
commissioning for mental wellbeing, Council and NHS.
Phone: (01274) 737537
E-mail: sasha.bhat@bradford.nhs.uk

Portfolio:

Healthy People and Places

Overview & Scrutiny Area:

Health and Social Care

1. SUMMARY

- 1.1. This paper provides the panel with an update on progress made to review and improve mental health support for children and young people.
- 1.2. The panel are asked to note the action plan, highlight areas for consideration and attention and provide support the System Review currently underway.

2. BACKGROUND

2.1 In October 2019 the Mental Health Partnership Board (MWPB) agreed that a sub group to focus on children and young people's mental health would be formed to enable the system to focus on issues within children and young people's mental health, a proposal which was supported by the Health and Wellbeing Board. The Health and Wellbeing Board also commissioned the Centre for Mental Health to conduct a full System Review of Children and Young People's Mental Health. The sub-group were tasked to maintain oversight of the review and ensure timescales were met to report back to the Health and Wellbeing Board in May.

2.2 Jenny Cryer Assistant Director in Children's Service at the Council, Kelly Barker, Interim General Manager at Bradford District Care Foundation Trust and Sasha Bhat, Joint commissioner for Mental Health agreed to lead work with partners to scope the role of the new group and to work through urgent issues that have arisen within the delivery of mental health services for children and young people. The aim of the sub-group was to also to build on the good work done with Future in Mind and broaden out to be the governance for all things related to children's mental health, reporting into the Mental Wellbeing Partnership Board.

Progress to date

Children and young people's mental health sub-group

- 2.3 The sub-group identified four key areas of immediate action:
- Developing a coherent pathway that can be understood by young people, their parents or by professionals.
 - To address the waiting list for specialist CAMHS treatment.
 - Providing parents with support and advice
 - Information and communication across the system and with children, young people and families.

2.4 The sub-group developed an action plan which further breaks down the above areas into smart actions. This is shared with the committee in APPENDIX 1 and provides a breakdown of the actions and the progress to date on each action.

2.5 In addition, Bradford District Care Foundation Trust have commenced a programme of Rapid Improvement to address the delays in referral to assessment, assessment to treatment and waiting times. This work is being supported by the sub-group partners.

2.6 It was agreed to continue the sub group in its development phase until the end of March 2020 to continue move these actions forward. One of the key actions has been the development of a coherent pathway and work is ongoing to develop a trusted referral and assessment process to enable the smooth referral process for children to the right support. A second key area of delivery has been the waiting list initiative. Parental support session will be co-designed supported by the Roller-coaster parenting group and finally a large piece of work is taking place to ensure clear information and communications about the mental health offer is available to parents, children, services and communities. A third area is the development of a coherent communication campaign across the system to promote awareness and understanding of mental health.

Rapid Performance Improvement Week (RPIW)

2.7 Bradford District Care Trust working together with partners across the system to take a quality improvement approach to addressing and implementing sustainable change on issues identified with access to specialist CAMHs. There are three RPIW planned during February/March 2020 with a Value Stream Map overarching ambition to have a children and young people's mental health service that exceeds the expectations of CAMHs values and national standards. There are three RPIW themes that have ambition to:

- 2.7.1 Access to and response from the specialist CAMH service is swift and timely, in line with local and national standards, ensuring children, young people and families do not experience unnecessary waits to receive appropriate assessment and interventions.
- 2.7.2 Children, young people and families experience seamless pathway to and through intervention, supported using routine outcome measures, demonstrating progress and flow through to discharge.
- 2.7.3 Services/pathways will be evidence based, measurable and meets the needs of children, young people and families flexibly in a variety settings

2.8 It is envisaged that the working group will have full oversight of quality outcomes and performance is routine and used to share service development.

2.9 The first RPIW took place the week commencing 10 February and focussed on the referral to assessment process for urgent and non-urgent referrals. We know that there is variation in the process and the quality of access and internal waits need to be addressed.

2.10 At the beginning of the week, the average wait time from referral to assessment was 259 days. The target set for the team has been to reduce this to 21 days. At the end of the week, the team were able to bring this down to 38 days and some further work is underway to continue to reduce this.

2.11 The team have also implemented a system to ensure all referrals receive phone contact within 5 working days of the referral being made. There is a multi-disciplinary/cross-sector ambition to support this to take place and to ensure that referrals are routed to the most appropriate place for support. The above work feeds into the action plan and the work of the sub-group shared in APPENDIX 1.

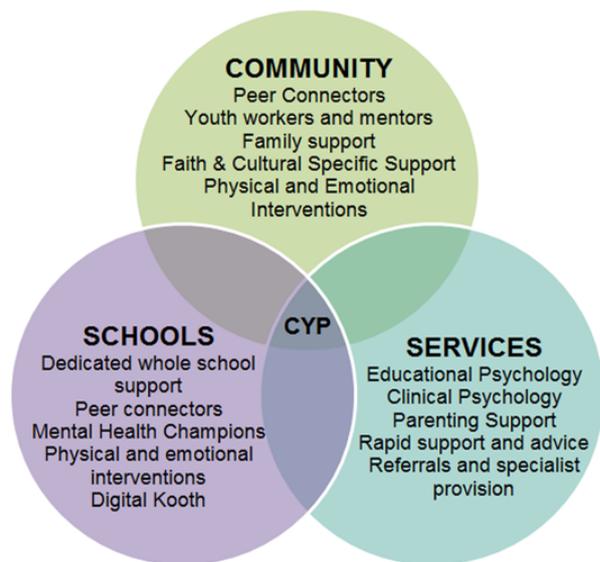
Trailblazers in schools

2.12 The Mental Health Support Team (MHST) approach was set out in Transforming Children and Young People’s Mental Health Provision: a Green which builds on existing government commitments, set out in Future in Mind and The Five Year Forward View for Mental Health, to create integrated partnerships between health, education, social care and voluntary, community and social enterprises (VCSEs) to keep children and young people at the heart of mental health care, and ensure that everyone is able to access the right help, in the right setting, when they need it. Bradford are one of 40 areas across the country to be a trailblazer site. We have two sites, in City and Craven.

2.13 The MHST will have the capacity to provide treatment, guidance, and consultation within children and young people’s community, so that support is accessible and promotes resilience and independence. The MHSTs will provide each school and communities with clinical consultancy, support and training. They will deliver family sessions, work within schools and local communities to provide access to sports, arts and community activities and group sessions.

2.14 Our approach in Bradford is a partnership between the Care Trust, Born in Bradford, the Council and the VCS.

2.15 The following diagram gives an overview of the service model and this will integrate with other community based mental health support we have for children and young people. Our aim is to ensure children and young people are at the heart of the support we wrap around their needs and aspirations.



Diag

Diagram 1: Model for working in communities for the trailblazer (City & Craven) and reducing inequalities in the City locality area

2.16 We have organised our services and pathways based on the Thrive model. The diagram below outlines our universal, targeted and specialist school model. MHSTs will be central to the targeted aspect of the model as part of an integrated referral system and will build on our strong relationships with schools through our current school links project, the Youth in Mind programme and CAMHS team to provide more targeted support to the groups outlined below in diagram 2:

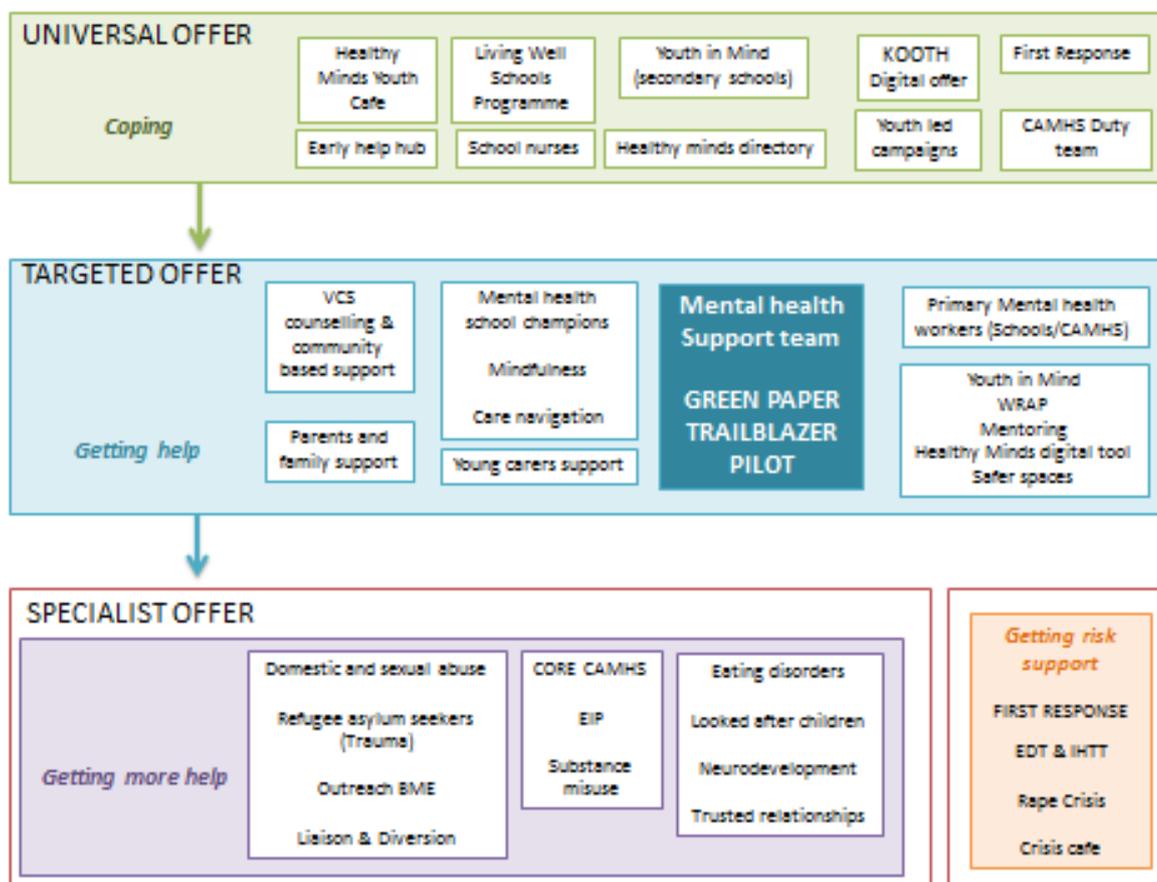


Diagram 2: Our aim to ensure there is a clear and integrated universal, targeted and specialist offer for children and young people's mental health services.

2.17 Working with our school mental health leads, children, young people and families we have identified, the following focussed areas:

- Transitions from 9-11 and 16-18 years
- School age children not in an education setting, home schooled or excluded
- Children and young people who experience crisis and/or self-harm

2.18 The MHST will undergo training for one year and will be fully established by January 2020. The focus for wave 1 is on Bradford City area and in Craven.

2.19 With additional resource provided by NHS Bradford City Clinical Commissioning Group, we have expanded the trailblazer to reach the whole City Locality and also to include an all age scope from 0-25. This will help us to identify good practice and evidence as national ambitions for the delivery of 0-25 mental health services become clearer.

System Review

- 2.20 The System review has commenced and a project team led by Kadra Abdinasir, Jenny Banks (Centre for Mental Health), Sasha Bhat, Joanne Tooby (CCG/CBMDC), Duncan Cooper (CBMDC), Kelly Barker, Raj Gohri (BDCFT) and Helen Ioannou (VCS) has been set up. Data collection and interviews have commenced to gain a picture of needs, commissioner and provider data and information from parents, children and young people.
- 2.21 The System Review will allow Bradford council and the NHS to take action that improves mental wellbeing and health outcomes for children and young people. The review will consider the current financial context and recommendations should include proposals for improving efficiency as well as investment. This should provide the basis for discussions about the appropriate resourcing and commissioning of services for the future, including the configuration of these services. The Review will be presented at the HWB in May 2020 with a view to agreeing recommendations which inform decisions being taken through the Partnership planning round.
- 2.22 The review is taking place in three phases. Phase 1 which took place between November 2019 and January 2020 has been to carry out a strategy and policy review, full data analysis and present interim observations. Phase 2 which will commence on 17 February 2020 and include stakeholder engagement and good practice analysts and then Phase 3 will produce the final report for the Board with recommendations.

3. OTHER CONSIDERATIONS

- 3.1 The work of the sub-group is feeding into work undertaken by the Children's Service Improvement Group.

4. FINANCIAL & RESOURCE APPRAISAL

None

5. RISK MANAGEMENT AND GOVERNANCE ISSUES

- 5.1 The governance structure of this work will sit within Mental Wellbeing Partnership Board and will report to the CCG's Clinical Commissioning Board and to the Executive Board and the Health and Wellbeing Board where both the Council and CCG's are represented..

6. LEGAL APPRAISAL

- 6.1 Not applicable

7. OTHER IMPLICATIONS

7.1 EQUALITY & DIVERSITY

7.1.1 The work of the sub-group is designed to ensure support is provided to the most vulnerable children and young people.

7.2 SUSTAINABILITY IMPLICATIONS

7.2.1 None

7.3 GREENHOUSE GAS EMISSIONS IMPACTS

7.3.1 None

7.4 COMMUNITY SAFETY IMPLICATIONS

7.4.1 There are no community safety implications arising from this report.

7.5 HUMAN RIGHTS ACT

7.5.1 None

7.6 TRADE UNION

7.6.1 Not applicable

7.7 WARD IMPLICATIONS

7.7.1 There are no direct implications in respect of any specific Ward.

7.8 AREA COMMITTEE ACTION PLAN IMPLICATIONS

7.8.1 Not applicable

7.9 IMPLICATIONS FOR CORPORATE PARENTING

7.9.1 Members are requested to review the information presented

7.10 ISSUES ARISING FROM PRIVACY IMPACT ASSESMENT

7.10.1 There may be a need for partner agencies to share data however this would only be with the express permission of the individual affected in the full knowledge of why and what it would be used for. GDPR principles relating to any individuals data and rights under the Data Protection Act 2018 will be respected.

8. NOT FOR PUBLICATION DOCUMENTS

8.1 None

9. Options

9.1 There are no options associated with this report. Its contents are for information only.

10. RECOMMENDATIONS

10.1 The panel are asked to note the action plan, highlight areas for consideration and attention and support the System Review currently underway.

11. APPENDICES

Appendix 1: Action plan from the Mental Health Sub-Group for Children and Young people

Appendix 2: Draft referral pathway based on Thrive Model (Tavistock Centre)

12. BACKGROUND DOCUMENTS

None

APPENDIX 1: Action plan from the Mental Health Sub-Group for Children and Young people

Priority Actions

Following the development session on the 7th November a number of priority actions have been suggested by colleagues within the session. The ask of everyone in the system is that these are prioritised and moved at pace

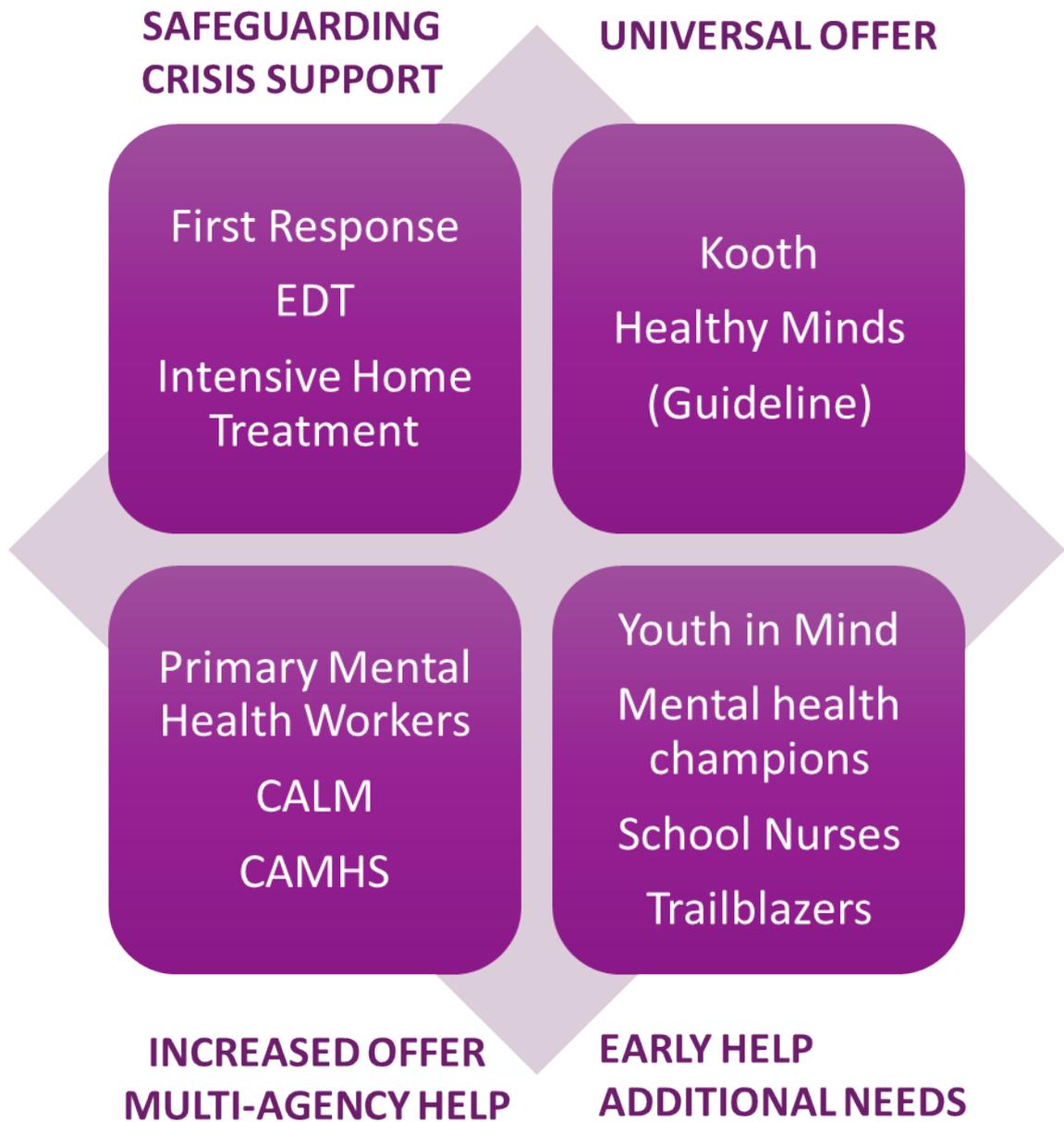
	Action	Lead	Outcome	Time	Update at January 2020	RAG RATE
System						
1	A review of children’s mental health services undertaken by the Centre for Mental Health	Sasha Bhat Kadra Abdinasir	Review with recommendations of current systems	January 202 desk report, full review 28 th April 2020	The review has been scoped and commenced and weekly calls set up with CfMH. On track to provide interim report. Issue around CYP data from Council and BDCFT providers – Presentation to be shared with MHPB on 11 Feb 2020	
2	A simplified pathway diagram that sets out the Bradford offer at all levels	Sasha Bhat Lisa Stead	A one page pathway diagram that is accessible to service users as well as professionals. Sitting behind this will be a description of services	On or before January 15 th 2020	A new pathway based on Thrive model has been developed. This is now out for consultation and development with a plan to be signed off by the MHPB by April 2020. This includes the proposal for a newly configured service around assessment and triage See attachment	
3	Identify care navigators already in place in the system and offer training on both the new pathway and supporting young people with building resilience	Lisa Stead Helen Ioannou	Identify gaps, increase training and offer young people coherent and consistent support	On or before January 31st 2020	Mapping commenced – 25 Nov 2019	
Children						
4	Waiting list initiative – money obtained from NHSE, ensure this is effectively used by the system to support waiting list reductions	Sasha Bhat	To reduce the waiting list by supporting activity by tier 3 VCS	January 2020	We have developed a waiting list initiative that includes: <ul style="list-style-type: none"> • E learning for parents • Information about KOOTH • Peer support sessions for parents • Sessions for young people on the waiting list running at Valley Parade • Offer of counselling support in the interim 	

					<ul style="list-style-type: none"> Letter to all young people on the waiting list with other services Buddy service extended- see 5 	
5	Peer support networks to be developed for children and young people	Sasha Bhat Helen Ioannou	Referral to develop peer networks is part of Bradford's offer	January 2020	Changes have been made to youth in mind provision to free up budget for a peer support programme –A tender has been written for a peer support in schools programme – application deadline is Friday 17 th January decision to be made by Friday 31 st and project to commence April 1 st .	
6	Pro forma for sharing key messages on CYP needs; from engagement with CYP/Youth forums; emerging good practice; service evaluation; training & funding opportunities; & new services/pathway changes)	Duncan Cooper Victoria Simmons	A One page form (voluntary and by exception / new updates only) to be shared digitally across the network	January 2020	Performa in development. Further update by February 2020	
Parents						
7	An e learning offer for parents about building resilience and support their child that is sent out as soon as a referral is made for their child, which is promoted by mental health Champions and schools nurses and which is sent to all parents who are currently on the waiting list	Lisa Stead Sue Francis	e learning offer sent to all parents on the waiting list and process in place for ensuring that all parents moving forward have access to this.	On or before January 15 th 2020	E-learning draft version of the available week commencing 20 th January. Piloted with parents by end of January. Final version offered to parents beginning of February. Dates and venues arranged for March at MMT for four facilitated peer support sessions for parents/carers. Parents/carers to be recruited to sessions by specialist CAMHS in February.	
8	Offering parent support group on a rolling basis	Lisa Stead Claire Cooper Jones	Referral to a parent support group is part of Bradford's offer	On or before January 31 st 2020	Mental health school champion contract to deliver this. Education Psychology service offering information sessions for parents in schools	

Communication					
9	A leaflet for young people and one for parents that describes the offer in really simple terms	Sasha Bhat	A leaflet with the model, the services on it, and when and how you access each one	On or before January 31st 2020	Thrive leaflet developed by Youth in Mind to be amended by programme support lead.
10	Clear communication with schools and heads about the offer	Jenny Cryer Claire Cooper Jones	All schools have had clear communication on the new pathways and the offer to parents	On or before January 31st 2020	Offer mapping completed and workshop session on developing the offer to take place in December
11	A positive campaign to support promotion of CYP mental wellbeing	Sasha Bhat	Promote the leaflet, offer and access to services for communities, children, young people and families	By April 20 mental health awareness week	Healthy Minds campaign work to be undertaken by Chapel St and PR Comms person to lead supported by sub-group.
12	Ensure all services are captured in the Healthy Minds tool and staff in services have been orientated to the tool to share people.	Helen Davey	All services are defined and easy to access via the directory	On or before January 31st 2020	Digital doorway rollout of proof of concept commenced
13	Short films to introduce services, Healthy Minds tools, thrive model and directory.	Sasha Bhat	People, parents, staff and teachers	By April 2020	To commission as part of the Healthy Minds campaign and Trailblazer programme support
Additional actions					
14	Website consolidation – to bring together the 3 outdated websites for CYP MH under the Healthy Minds website.	Sasha Bhat Claudia Bowler	Create a service and resource site within the Healthy Minds website for parents, CYP, teachers, health and care professionals and general public	January 2020	Completed and due to launch on January 2020
15	Expansion of Guideline – the adult helpline to be all age	Sasha Bhat Helen Davey	Create a local telephone support line that provides advice and support to people – this is an expansion of the adult service we currently have running from 12-9pm	February 2020	Pilot monies identified to start from February 2020 and will monitor and review throughout the year with a view to identifying recurrent resource by February 2021.

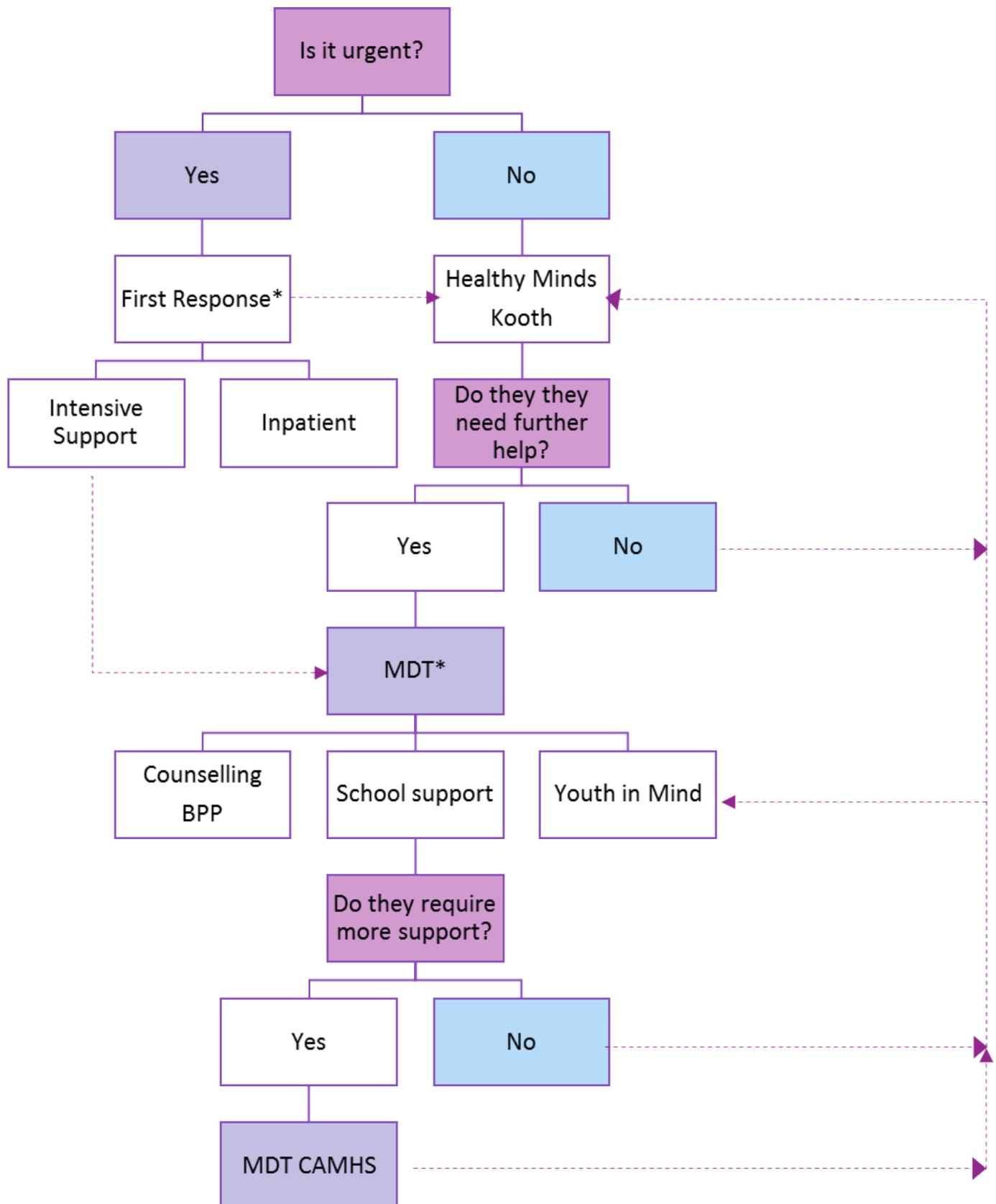
Appendix to action 2

Draft referral pathway based on Thrive model (Tavistock centre)



DRAFT Pathway diagram proposed by the system

***please note this will change following co-production workshops with children, families and services including change of language used



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Report of the Strategic Director to the meeting of the Corporate Parenting Panel to be held on 9th March 2020

Subject:

T

Children in Care 16+ Service

Summary statement:

This report contains current information upon children in care who receive a service via the 16+ Service.

Mark Douglas

Portfolio:

Strategic Director – Children’s Services

Children and Families

Report Contact: Kirsty Askew Head of
Service 16+

Phone: (01274) 435685

E-mail: Kirsty.askew@bradford.gov.uk

Overview & Scrutiny Area:

Children’s Services

1. SUMMARY

- 1.1 This report highlights the current structure providing services for children cared for by the Local Authority who are reaching or aged 16 years above and entitled to a leaving care service, under the Children Act 1989 and as amended by the Children (Leaving Care) Act 2000.
- 1.2 Under Section 23 of the Leaving Care Act local authorities have duties to allocate a personal advisor for young people aged from 15 and $\frac{3}{4}$, who must be provided with a pathway plan.

2. BACKGROUND

2.1 Service Area Background

- 2.1.1 In January 2020 the staffing structure for children in care changed to allow for two distinct service areas. A 16+ service area to become responsible for children in care within the relevant age bracket of almost 16 years and above and those children and young people entitled to leaving care services up to the age of 25 years, if eligible. The area known as Children in Care service (CIC) is responsible for younger children in care.
- 2.1.2 The two service areas were previously known as Through Care and included children of all ages placed in care and receiving a CIC service. The CIC service is divided into localities and will allow for an easier transition for children and family locality teams to CIC locality teams.
- 2.1.3 The 16+ service area will allow for children and young people to receive a service specialising with this age group who have distinct needs to those of younger children. There are currently 479 children and young people allocated within this service area and the figure will likely remain close to this once all the children are allocated within the correct service area.

2.2 Transfer and Transition Period

- 2.2.1 There is currently a transition/settling period whilst all the children and young people are allocated to social workers within the two specific service areas based on the child's needs. This process began in January 2020 and is not yet completed.
- 2.2.2 There are some children who may be better allocated with their original social worker and remain allocated within the 16+ service area until their care planning arrangements are either confirmed or in place.
- 2.2.3 There are also some children who are older and remain with the CIC service. The transfer process for these children works on a traffic light system based on the child's needs with green being an immediate transfer by 31st January 2020, following an introductory period. Amber allowing for a more complex transfer process with specific tasks requiring completion by 14th February 2020. Those children categorised as red that are not yet transferred due to

care proceedings or the complex nature of the child's needs and the specific social work role required.

- 2.2.4 In addition to the children who need to transfer as noted above, the role of the CRW within the Through Care service included supervising contact sessions between children and their relatives. This role has not transferred to the CIC service. There is work being undertaken to review and ensure this work is managed within the correct service, with consideration of expansion in other service areas.
- 2.2.5 The transfer protocol will be followed for future children who require and are entitled to 16+ services.

2.3 Structure of 16+ Service

- 2.3.1 Within the 16+ service there are 4 key teams who provide 16+ services. Each team has an experienced Team Manager, 3 Social Workers (SW) and 6 community resource workers (CRW's) known as Personal advisors (PAs). Both SW's and PA's are allocated case holders. A child will have a SW as opposed to an allocated PA based upon the child's needs and legal status.
- 2.3.2 Each of the team managers has a speciality within the service. There are an additional 11 specialist CRW's who are located within the relevant team to support the children and young people including a disability worker, youth homelessness worker, supported lodgings worker, SAR worker (subject access to records), LEAP worker, who works with NEET (young people who are not in education, employment and training).
- 2.3.3 The specialities held with the teams are;
- i. Youth Offending, Health and UASC (unaccompanied asylum seeking children).
 - ii. Education, Training, Apprenticeships and NEET.
 - iii. Accommodation Pathways and Participation.
 - iv. Youth Homelessness, Care Planning and SAR.

2.4 Quality Assurance of Accommodation

- 2.4.1 The regulation of accommodation as provided under the accommodation pathways for 16+ children and young people requires robust quality assurance. Whilst work has been on-going in this area since 2018, there is now greater provision. The quality assurance of the accommodation types requires robust processes for contract monitoring, value for money and high quality provision.
- 2.4.2 There are 88 young people placed in semi-independent provision. This provision is being commonly referred to as unregulated provision as Ofsted do not regulate the provision. However this accommodation meets statutory guidelines and must not be confused with children who are under the age of 16 years and placed in semi-independent, unregulated provision.

3. OTHER CONSIDERATIONS

- 3.1 Review of contact session work currently being undertaken by CRW's.
- 3.2 Quality Assurance of semi-independent provision is under review.

4. FINANCIAL & RESOURCE APPRAISAL

- 4.1 There is a funding agreement for local authorities regarding the provision of care leaver services up to the age of 25 following a change in legislation and the implementation of the Children and Social Work Act 2017, that increased service provision from age 21 years to age 25 years.

5. RISK MANAGEMENT AND GOVERNANCE ISSUES

- 5.1 It is important for the variety of accommodation pathways used by the 16+ service to have good quality assurance and contract monitoring in place. This is not unique to the district of Bradford and is being looked at in many local authorities.

6. LEGAL APPRAISAL

- 6.1 Work on the quality assurance of accommodation pathways will be completed in consultation with Ofsted. Although it is noted such provision is not regulated by Ofsted, there is an interest in this area for the governing body.

7. OTHER IMPLICATIONS

- 7.1 **EQUALITY & DIVERSITY**
N/A

7.2 SUSTAINABILITY IMPLICATIONS

N/A

7.3 GREENHOUSE GAS EMISSIONS IMPACTS

N/A.

7.4 COMMUNITY SAFETY IMPLICATIONS

N/A

7.5 HUMAN RIGHTS ACT

N/A

7.6 TRADE UNION

N/A

7.7 WARD IMPLICATIONS

N/A

7.8 AREA COMMITTEE ACTION PLAN IMPLICATIONS

(for reports to Area Committees only)

N/A

7.9 IMPLICATIONS FOR CORPORATE PARENTING

7.9.1 The provision of a good quality 16+ service has significant impact upon corporate parenting as is noted within the report.

7.10 ISSUES ARISING FROM PRIVACY IMPACT ASSESMENT

N/A

8. NOT FOR PUBLICATION DOCUMENTS

N/A

9. OPTIONS

This report is for information only.

10. RECOMMENDATIONS

10.1 Members are asked to acknowledge the information contained within this report

11. APPENDICES

N/A

12. BACKGROUND DOCUMENTS

N/A

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Conservative	Labour	Lib Dem
Cllr Dale Smith	Cllr Carol Thirkill (Chair)	Cllr Julie Humphreys
	Cllr Adrian Farley (Dep Chair)	
	Cllr Angela Tait	
Alternates	Alternates	Alternates
Cllr Mike Pollard	Cllr Sarfraz Nazir	Cllr Brendan Stubbs
	Cllr Nussrat Mohammed	
	Cllr Mohammed Shafiq	

Non-voting Co-opted Members	
Inspector Kevin Taylor (awaiting replacement)	West Yorkshire Police, Partnerships
Sue Lowndes	Education and Learning Strategic Manager, Education
Sue Thompson	Designated Nurse – Safeguarding Children and LAC, CCG Collaboration
The Chair of the Children in Care Council	

CORPORATE PARENTING PANEL

Date and Venue	Type of Meeting / Venue	Agenda Items	Lead Officer / Report Author	Deadline for report to J Cryer	Chair's briefing	Report deadline to Secretariat	Publication of Papers	
22nd July 2019	Business Meeting Committee Room 1 City Hall	<ul style="list-style-type: none"> Appointment of Co opted Members 	Chair					
		<ul style="list-style-type: none"> Regional Adoption Agency: Annual report for Bradford focusing on the achievements and the challenges. 	Sarah Johal OAWY	2/7/19	5/7/19 3.30pm	9/7/19	12/7/19	
		<ul style="list-style-type: none"> Children Placed out of Bradford: Report on the numbers of children; services offered; challenges and sufficiency plans 	David Byrom	2/7/19	5/7/19 3.30pm	9/7/19	12/7/19	
		<ul style="list-style-type: none"> Citizenship and Passports update with a focus on Brexit planning 	Rachel Curtis	2/7/19	5/7/19 3.30pm	9/7/19	12/7/19	
		<ul style="list-style-type: none"> Forward Plan 	Lead Officer / Report Author	Deadline for report to J Cryer	Chair's briefing	Report deadline to Secretariat	Publication of Papers	Publication of Papers
9th September 2019	Joint meeting with young people / Culture Fusion or Committee	<ul style="list-style-type: none"> Young people's feedback from the development event 	Mick Nolan/ Young People	20/8/19	23/8/19 1pm	27/8/19	30//8/19	

	Room 3 (TBC)							
		<ul style="list-style-type: none"> Leisure Services Corporate Parenting report 	Steve Hartley	20/8/19	23/8/19 1pm	27/8/19	30/8/19	
		<ul style="list-style-type: none"> Forward Plan 	Lead Officer / Report Author	Deadline for report to J Cryer	Chair's briefing	Report deadline to Secretariat	Publication of Papers	Publication of Papers
4th November 2019	Business meeting / Committee Room 1, City Hall	<ul style="list-style-type: none"> Head of QA and Safeguarding annual report to include IRO/CP/Audit 	Amandip Johal	15/10/19	17/10/19 11am	22/10/19	25/10/19	
		<ul style="list-style-type: none"> Corporate Services : Corporate Parenting Report 	Joanne Hyde	15/10/19	17/10/19 11am	22/10/19	25/10/19	
		<ul style="list-style-type: none"> Report from the Homelessness Review 	Emma Collingwood	15/10/19	17/10/19 11am	22/10/19	25/10/19	
		<ul style="list-style-type: none"> Report on Emotional and Mental Wellbeing of Looked After Children – (financial element and provision of CAMHS for Looked After Children – requested at the 15 April 2019 meeting of the Panel) (deferred from 9/9/19 Panel) 	Sasha Bhat / Clare Smart	15/10/19	17/10/19 11am	22/10/19	25/10/19	
		<ul style="list-style-type: none"> Forward Plan 	Lead Officer / Report Author	Deadline for report to J Cryer	Chair's briefing	Report deadline to Secretariat	Publication of Papers	Publication of Papers
20th January 2020	Joint Meeting with young	<ul style="list-style-type: none"> Viewpoint- what are 	Imran Cheema	17/12/19	20/12/19 11am	7/1/20	10/1/20	

	people / Keighley or Committee Room 1, City Hall (TBC)	young people telling us : Report and discussion						
		<ul style="list-style-type: none"> Leaving Well App feedback on views 	Emma Collingwood	17/12/19	20/12/19 11am	7/1/20	10/1/20	
		<ul style="list-style-type: none"> Corporate Parenting Report: Place 	Steve Hartley	17/12/19	20/12/19 11am	7/1/20	10/1/20	
		<ul style="list-style-type: none"> Children's rights and advocacy services (deferred from Nov Panel) 	Amandip Johal	17/12/19	20/12/19 11am	7/1/20	10/1/20	
		<ul style="list-style-type: none"> Sufficiency – Verbal 	Mark Trinder	17/12/19	20/12/19 11am	7/1/20	10/1/20	
		<ul style="list-style-type: none"> Forward Plan 	Lead Officer / Report Author	Deadline for report to J Cryer	Chair's briefing	Report deadline to Secretariat	Publication of Papers	Publication of Papers
9th March 2020	Business Meeting Committee Room 1, City Hall	<ul style="list-style-type: none"> Permanence 	Richard Fawcett	18/2/20	24/2/20 1130am	25/2/20	28/2/20	
		<ul style="list-style-type: none"> Post 16 Service 	Kirsty Askew	18/2/20	24/2/20 1130am	25/2/20	28/2/20	
		<ul style="list-style-type: none"> Health Services for Children Looked After: CCG and health 	Ali Jan Haider /Sasha Bhat	18/2/20	24/2/20 1130am	25/2/20	28/2/20	

		partners					
		• Forward Plan	Lead Officer / Report Author	Deadline for report to J Cryer	Chair's briefing	Report deadline to Secretariat	Publication of Papers
6th April 2020	Joint Meeting Committee Room 1, City Hall	• Education report on children not in mainstream education, not in education and post 16	Ken Poucher/Emma Collingwood	17/3/20	20/3/20 11am	24/3/19	27/3/20
		• Reg 44 report on children's homes	Suzanne Lythgow	17/3/20	20/3/20 11am	24/3/19	27/3/20
		• Corporate Parenting Report:: Health and Wellbeing	TBC	17/3/20	20/3/20 11am	24/3/19	27/3/20
		• Forward Plan	Lead Officer / Report Author	Deadline for report to J Cryer	Chair's briefing	Report deadline to Secretariat	Publication of Papers

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